# S.H.I.T. about Asset Management

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S.H.I.T.

Strategic Holistic Integrated Thinking

Disclaim er: The use of this acronym is not meant to offend the audience, but instead gives us something to laugh about and have the presentation be memorable.

#### Outcomes

- 1. Learn more about S.H.I.T.
- 2. Leave this room as a more S.H.I.T. manager than you came in

#### Overview

2 S.H.I.T Projects (Strategy)

Green S.H.I.T. (Holistic)

Group S.H.I.T. (Integrated)



#### The Numbers

# 1200+

Maintain 900 City-owned buildings

Recreation Centres, City Hall, LRT,
 Libraries, Office Towers, Fire Halls,
 EPS, Waste Management, Spray
 Decks and Splash Pads

Complete mechanical and body midlife **refurbishment** of over **80 buses per year** 

Performed **400 road tests** and provided support and training for **8,500 City drivers** 

### **EMPLOYEES**

14 different trades across the branch

5000 vehicles & pieces of 4,600+ municipal vehicles equipment

**1,047**buses & DATS vehicles

**22** Municipal, Transit, and Facility Maintenance facilities

**185** buildings have digital building automation

**100,000** fleet work orders

**59,000** facility work orders

39 million litres of fuel dispensed

### Strategy

The essence of strategy is choosing what not do.

- Michael Porter

### 01 2 S.H.I.T Projects (Strategy)



Facility Maintenance Services Transformation



Fleet Utilization Project

### Facility Maintenance Transformation



Better planning, organizing, and oversight of work

An improved inventory management and procurement approach allowing quick and easy access to parts



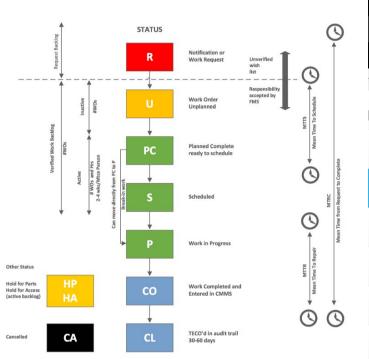


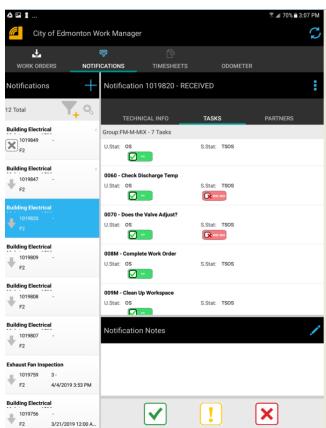
A multi-zone operating model to reduce travel times and increase staff familiarity with clients and facilities

A software solution that is easy to use and captures the right information

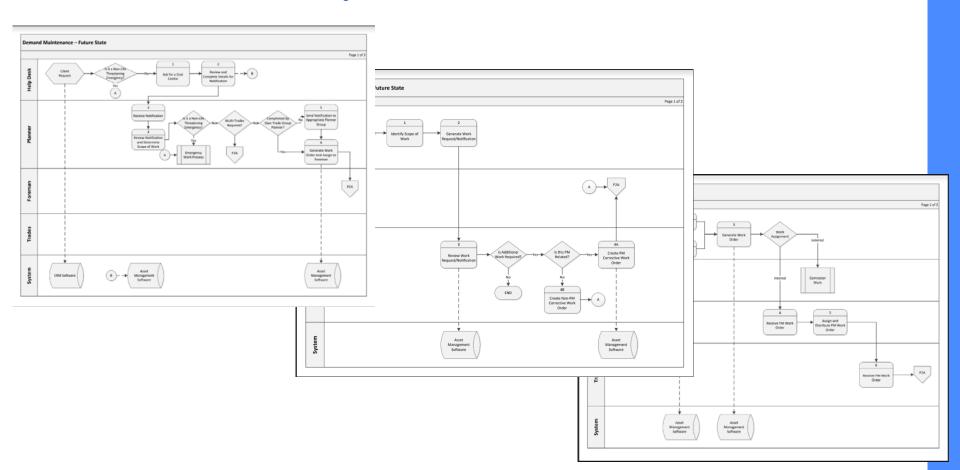


### Facility Maintenance Transformation

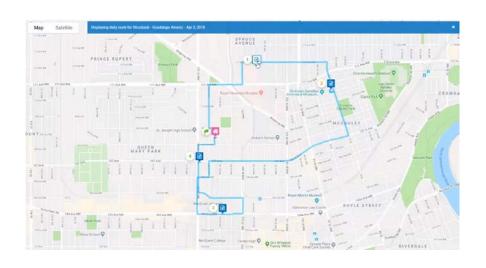


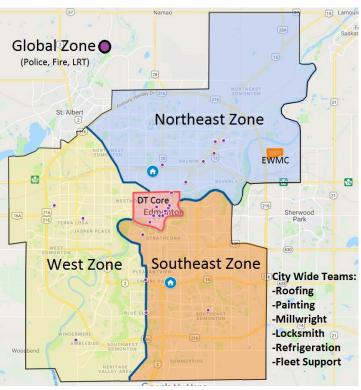


### Role Consistency

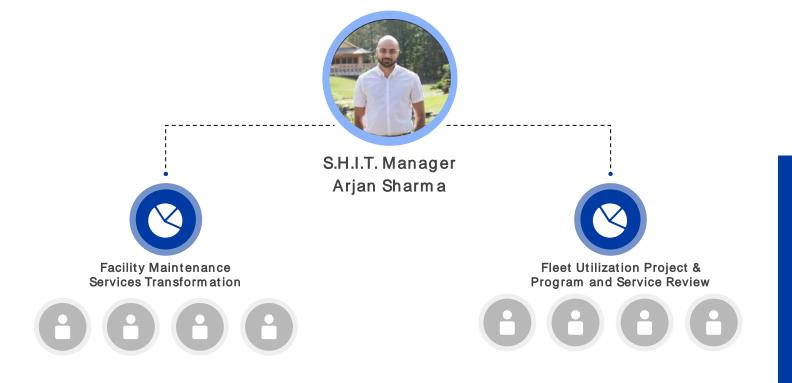


### Route and Travel Optimization

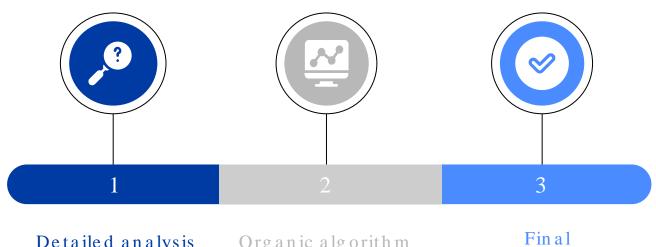




#### Both Reporting to a S.H.I.T. Manager



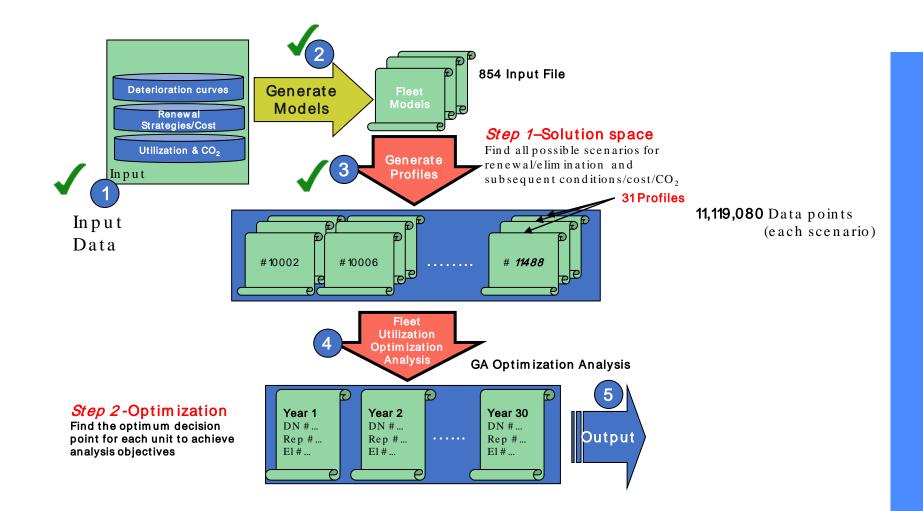
#### Fleet Utilization



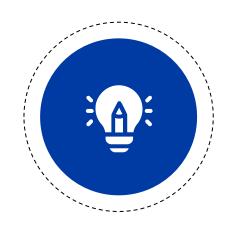
Detailed analysis of current state

Organic algorithm (multiple regressions)

recommendations



### Big Win Opportunity?



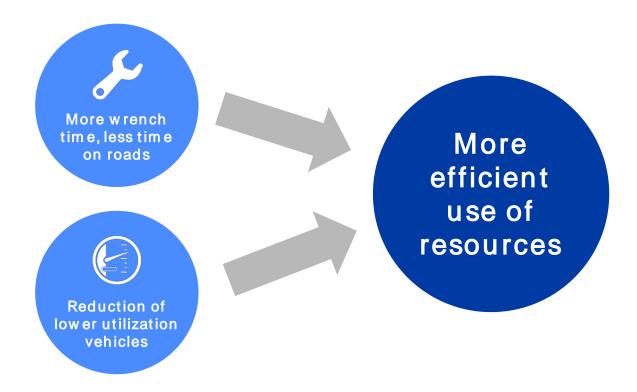
#### Initial Recommendation:

Identification and reduction of low utilization vehicles such as those in

Facility Maintenance Services (low utilization)

#### What outcome are you trying to achieve?

Dive deeper into your outcomes.



#### Holistic

Mechanistic thinking focuses on "what", and holistic thinking digs into "why".

- Pearl Zhu

### 02 Green S.H.I.T. (Holistic)



Zero emission vehicles



Challenges greening our fleet

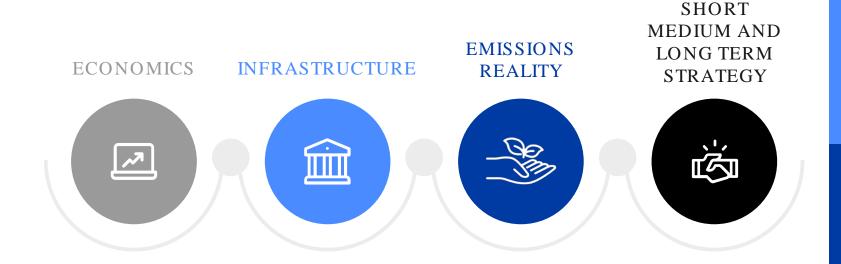


Conversations about Electric vs. Hydrogen





### 02 Green S.H.I.T. (Holistic)



HOLISTIC THINKING

### Integrated

It takes hum ility to seek feedback. It takes wisdom to understand it, analyze it and appropriately act on it.

- Stephen Covey

### 03 Group S.H.I.T. (Integrated)

Understanding User Needs and Perspectives



Different users/clients have different needs



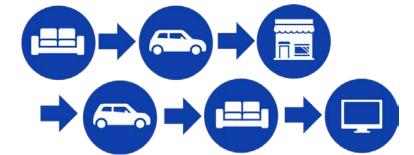
How can we cater to the diverse needs of our users, clients or partners?













Journey Mapping Why?



Source: Forbes, 2019

### Customer Profiles (Journey Mapping)







VEHICLE
COORDINATOR
(Relationship Focused)

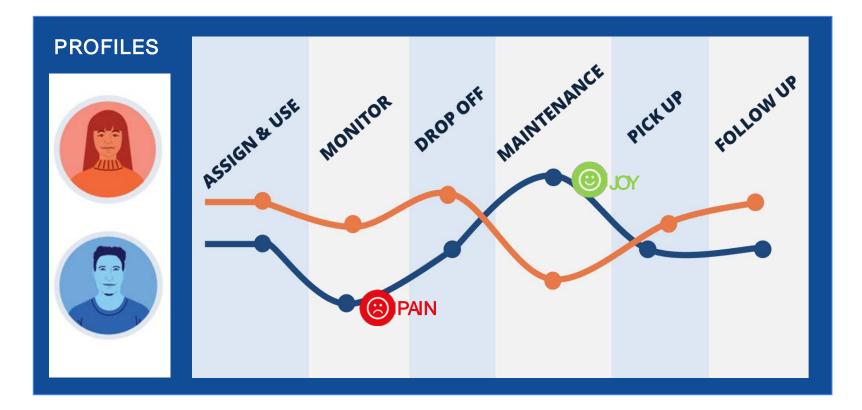


VEHICLE COORDINATOR (Process Focused)



SENIOR MANAGER (Results Focused)

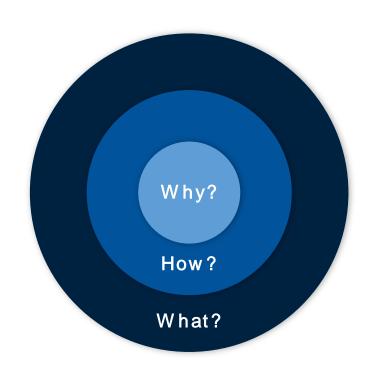
### Custom er Journey



#### Review

- What is the <u>overall</u> outcome you are trying to achieve (Strategy)
- What are the <u>upstream and downstream</u> impacts of your goal (Holistic)
- How does your work impact the journey of your stakeholders (Integrated)

### Fleet Strategy - Start with 'Why?'



#### Why?

We're in the business of enabling City of Edmonton business partners to deliver best value services to citizens through efficient and optimized fleet support and management.

#### How?

We work <u>collaboratively</u> with our business partners to understand their operational service needs. We base our strategies on <u>data</u>. We establish a <u>systemic</u> approach. We <u>adapt</u> as fleet requirements change.

#### What?

We will implement a <u>fleet asset management</u> framework and <u>governance model</u> to optimize the <u>fleet size</u>, <u>lifecycle</u>, and <u>service</u> <u>delivery model</u> to deliver the best value for the organization and the citizens of Edmonton.

#### FLEET STRATEGY AND GOVERNANCE PROJECT

#### Driving Principles



#### **Data Driven**

to build and implement strategies that work



#### Systemic

thinking across the whole system



#### Adaptive

to changing circum stances

#### Goals and Objectives

### Optimize the Fleet Size and Composition

based on the services provided

#### Optimize the Fleet Lifecycle

based on maintenance costs, asset use and service delivery

#### Implement Fleet Strategy

to standardize how and when we procure vehicles, based on service delivery and asset management plans

## Thanks

Do you have any questions?

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